



Energy Policy

For VIA, Inc. ("Via Seating")

Version: 1.0

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This Energy Policy is provided to you by VIA, Inc. (hereafter referred to as "Via Seating", "we", "us", "our").

Via Seating is committed to reducing our energy use through energy efficient equipment, better energy management practices, and continuous improvement of our current strategies. Energy consumption has been shown to contribute to greenhouse gas (GHG) emissions and a reduction in energy consumption can also reduce GHG emissions. Our goal is to reduce our energy usage by 2% (normalized to units produced) by 2025. This reduction is in comparison to the averaged energy use from 2018, 2019 and 2020 in accordance with the ANSI/BIFMA e3-2019 standard. Via Seating uses the operational control approach to establish the boundary for our combined office/ manufacturing/ warehouse facility located at 205 Vista Blvd. in Sparks, NV.

Implementation

In order to improve our energy management practices and meet our energy reduction goal, the Via Seating environmental management team, as part of our environmental management system, annually identifies and reviews objectives & targets established for various environmental aspects, including energy. Due to the structure of Via Seating's operation, there is no single process that is a significant source of energy consumption. The majority of energy consumption comes from air conditioning, lighting, and office and production equipment. Via Seating does not measure energy used by our manufacturing processes separately from our offices nor do we measure the energy used by remote employees. An energy inventory has been established and is used to document our energy usage from our combined electric and natural gas invoices. The energy inventory is used to monitor the effectiveness of our energy management strategies and the progress of our energy goals. As with all other aspects of our business, Via Seating is committed to meeting all legal requirements and local regulations. As of the time of this publication, there are no known legal or local requirements that affect energy usage at Via Seating. However, Via Seating voluntarily continues to purchase Renewable Energy Certificates as part of our energy portfolio and discloses our GHG emissions through the CDP Climate Change Report.

Documentation and Communication

Direct URL: www.viaseating.com/legal/energy-policy





A summary of our Energy Policy is also included in Via Seating's Corporate Sustainability Policy which is updated annually and available on our website:

<https://viaseating.com/sustainability/#documents>

Changes to This Policy

We may revise and update this policy from time to time at our sole discretion. All changes are effective immediately when we post them. If changes are material to this policy, we will make every effort to notify you before these amendments enter into force. Your continued use of the Via Seating Services means you accept and agree to any modifications to this policy.

Contact Us

For any questions, please contact us at <https://viaseating.com/contact-us/>.

